# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

AF	or tne	2022 calendar year, or tax year beginning	and	enaing				
<b>B</b> C	heck if oplicable	C Name of organization			D Employer identifi	cation number		
	Addres	EPISCOPAL IMPACI FUND						
	Name				94-33454	0.0		
	_change ⊤Initial		ddraga)	Room/suite				
	_ return  Fiṇal <sub>,</sub>	Number and street (or P.O. box if mail is not delivered to street at 1055 TAYLOR STREET	uuress)	Room/suite	E Telephone number 415 – 869 –			
	□return/ termin- ated	City or town, state or province, country, and ZIP or foreign p	ostal code		G Gross receipts \$	1,631,188.		
	Amend return		ostai oodo		H(a) Is this a group r			
	Application		LVAREZ		for subordinates			
	pendin	1055 TAYLOR STREET, SAN FRANCIS		94108	H(b) Are all subordinates i			
ΙT	ax-exe	mpt status: $\mathbf{X}$ 501(c)(3) $\mathbf{S}$ 501(c) ( ) (insert no.)	4947(a)(1)	or 527	1 ' '	list. See instructions		
J۷	Vebsit	e: WWW.EPISCOPALIMPACT.ORG			H(c) Group exemption	n number		
<b>K</b> F		organization: X Corporation Trust Association	Other	<b>L</b> Year	of formation: 1999 i	<b>VI</b> State of legal domicile: <b>CA</b>		
Pa		Summary						
a		Briefly describe the organization's mission or most significant activ				MAKING		
Activities & Governance	9	ORGANIZATION FOCUSED ON THE ROOT	CAUSES C	F POVE	ERTY.			
ž.		Check this box if the organization discontinued its oper		sed of more	ı			
ŏ		Number of voting members of the governing body (Part VI, line 1a)			3	21		
<u>ه</u>		Number of independent voting members of the governing body (Pa				21		
<u>ie</u> s		Total number of individuals employed in calendar year 2022 (Part V				6		
ξ		Total number of volunteers (estimate if necessary)						
Aci		Total unrelated business revenue from Part VIII, column (C), line 12			7a 7b	0.		
$\dashv$	ь	Net unrelated business taxable income from Form 990-T, Part I, lin	<u>ie 11</u>		Prior Year	Current Year		
	8 (	Contributions and grants (Part VIII line 1h)			1,720,384.	789,771.		
e e		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)			0.	0.		
Revenue		Program service revenue (Part VIII, line 2g)  nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			271,534.	202,322.		
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1			221,738.	319,600.		
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, colum			2,213,656.	1,311,693.		
$\neg$		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			356,650.	483,284.		
۵	45 (	Salaries, other compensation, employee benefits (Part IX, column			442,317.	488,743.		
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
ē	b ·	Total fundraising expenses (Part IX, column (D), line 25)	177,9	50.				
ώ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			105,032.	124,440.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), lin	ne 25)		903,999.			
_	19	Revenue less expenses. Subtract line 18 from line 12			1,309,657.	215,226.		
Net Assets or Fund Balances				Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)			6,585,359.	5,846,236.		
EX S	21	Total liabilities (Part X, line 26)			114,841.	73,291.		
Ž:	rt II	Net assets or fund balances. Subtract line 21 from line 20			6,470,518.	5,772,945.		
			anning achadula	a and atatama	and to the best of m	. Impulades and balish it is		
		ties of perjury, I declare that I have examined this return, including accomp ;, and complete. Declaration of preparer (other than officer) is based on all				y knowledge and beller, it is		
uue,	COLLEC	, and complete. Declaration of preparer (other than officer) is based on all	illioilliation of wi	non preparei	lias any knowledge.			
Sigr	,	Signature of officer			Date			
Here	I.	CHRISTINA ALVAREZ, EXECUTIVE DIRE	CTOR					
	Ĭ	Type or print name and title						
		Print/Type preparer's name Preparer's signa	ture		Date Check [	PTIN		
Paid	}	EDWARD FAHEY EDWARD F		lo	6/05/23 if self-emplo	P00194561		
Prep	- H	Firm's name APRIO, LLP				7-1157523		
Use	1	Firm's address 150 POST STREET, SUITE 20	0					
		SAN FRANCISCO, CA 94108			Phone no. 41	5-777-4488		
May	the IR	S discuss this return with the preparer shown above? See instruc	tions			X Yes No		

	EPI	SCOPAL IMPACT FUNI	)		
		EPISCOPAL CHARIT		94-334549	8 Page <b>2</b>
Pai	t III Statement of Progra	ım Service Accomplishme	nts		
	Check if Schedule O conta	ins a response or note to any line	n this Part III		X
1	Briefly describe the organization				
		FUND SERVES ORGAN			
		Y IN THE BAY AREA,			
				GS OF THE GOSPEL, I	WE
		F A BAY AREA WITHO			
2		ny significant program services du	• •		
				······································	res X No
	If "Yes," describe these new serv				
3		ucting, or make significant change	in how it conducts, any pro	gram services?\	res X No
	If "Yes," describe these changes				
4				am services, as measured by expens	
		* '	he amount of grants and allo	ocations to others, the total expense	s, and
	revenue, if any, for each program	service reported.	400	004	
4a	(Code:) (Expenses \$		ants of \$ 483, 2		)
		-		ADVANCED PATHWAYS	
				R COMMUNITY. WE CO	
				IN OPPORTUNITIES '	
	MAKE A MORE EQUIT	PABLE FUTURE FOR E	AY AREA FAMILI	ES LIVING IN POVER	I.A •
	THE COLUMN COLUMN COLUMN	ATTAIT OF A STORE OF THE	ODMED MONDDOET		DIZTNIC
	-			T ORGANIZATIONS WO	
				BY REDUCING BARRI	EKS
		CONOMIC STABILITY			חווה דם
			OF THE DIOCESE	OF CALIFORNIA IN '	THEIR
	SOCIAL MINISTRIES	<b>.</b>			
	TO EVEND OUR THE	PACT, WE ADDED TO	OTTO CDANTMARTN	C BODWEOTTO BY	
		· · · · · · · · · · · · · · · · · · ·		) (Revenue \$	١
4b	(Code:) (Expenses \$	including g	ants of \$	) (Hevenue \$	,
4c	(Cada: ) (Evange &	inalization a	anta of f	) (Revenue \$	
40	(Code:) (Expenses \$	including g	ants or \$		,

4d Other program services (Describe on Schedule O.)

including grants of \$ 747 , 660 . Total program service expenses

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			<del></del>
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		
13	·	19		x
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	• •	20a 20b		<del>  ^</del>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		$\vdash$
21		04	Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Λ	<u> </u>

# EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

Form 990 (2022)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			\ <sub>3,7</sub>
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		21
30		30		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	٠.		
JZ	, ,	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	J2		<del></del>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	
		_		

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## EPISCOPAL IMPACT FUND

Form 990 (2022) FKA EPISCOPAL CHARITIES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			,	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	Ba		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3	Bb		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	la		_X_
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5	ia		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5	b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5	ic		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	6	ia		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	6	b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		'a		_X_
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7	'b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	7	'c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	┦_	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	-	'e		
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		'g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>-</b>	'n		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	١,	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	F	0		
а	Did the angular transfer that make a surface that the title time and the 40000	٩	а		
	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		)b		
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders 11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	2a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13	3a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	4			
	Enter the amount of reserves on hand				
	Did the organization receive any payments for indoor tanning services during the tax year?		4a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14	4b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		_		7.7
	excess parachute payment(s) during the year?	1	15		<u> </u>
	If "Yes," see the instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	1	16		<u> </u>
47	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	_ ا	,		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	1	7		
	If "Yes," complete Form 6069.				

FKA EPISCOPAL CHARITIES

94-3345498 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records CHRISTINA ALVAREZ - (415)869-7808

1055 TAYLOR STREET, SAN FRANCISCO, CA 94108

# Form 990 (2022) FKA EPISCOPAL CHARITIES 94-3 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			(C Pos	C) ition			(D)  Reportable	(E) Reportable	<b>(F)</b> Estimated
	hours per week	offi				is both or/trus		compensation from	compensation from related	amount of other
	(list any hours for related organizations below	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CHRISTINA ALVAREZ	line) 40.00	lnd	lnst	0#ii	Ke	Hig m	For			
EXECUTIVE DIRECTOR	40.00			Х				137,308.	0.	28,584.
(2) KATHLEEN PIRAINO	40.00							13773001	•	20/3011
FORMER EXECUTIVE DIRECTOR		-					х	80,351.	0.	15,276.
(3) THE RT. REV. MARC HANDLEY ANDRU	2.00									•
BOARD CHAIR		Х		Х				0.	0.	0.
(4) CRAIGE BERTERO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) JENNIFER BROOKS	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) THE REV. LINDY BUNCH	2.00								_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(7) CECILLE CATERSON	2.00									
SECRETARY		Х		X		_		0.	0.	0.
(8) ANN AKICHIKA	2.00								•	
BOARD MEMBER	0.00	Х				├		0.	0.	0.
(9) MARSHA DUGAN	2.00	37							0	0
BOARD MEMBER	2 00	Х				$\vdash$		0.	0.	0.
(10) THE REV. BETH LIND FOOTE BOARD MEMBER	2.00	Х						0.	0.	0.
(11) JOHN HOCKIN	2.00	Δ						0.	0.	<u> </u>
TREASURER	2.00	Х		Х				0.	0.	0.
(12) PETER KIDDER	2.00	22		25		$\vdash$		•	•	<u>.                                </u>
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) WELLS BLAXTER	2.00									
BOARD MEMBER		х						0.	0.	0.
(14) MINDY BUSH	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) MICHELLE MYELS CHAMBERS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) AARON MULLEN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) TRICIA HAYES CHRISTENSEN	2.00									
BOARD MEMBER		Х						0.	0.	990 (2022)

Form **990** (2022)

232007 12-13-22

Part VII   Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees,			ghe	st C	ompensated Employee	s (continued)				
. ,			(B) (C)					(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable		Es	timate	ed
	hours per					is bot or/trus		compensation	compensatio		an	nount	of
	week (list any		T	I	T	T	1	from the	from related organizations			other	tion
	hours for	director				_		organization	(W-2/1099-MIS		l .	pensa om th	
	related	trustee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	.0,	l	anizat	
	organizations	trust	nstitutional trustee		yee	Highest compensated employee		` 1099-NEC)	,		ı -	d relat	
	below	Individual t	tutior	Je.	Key employee	lest co	Jer				orga	anizati	ons
	line)	Indi	Insti	Officer	Key	High	Former						
(18) DON MILLER	2.00												
BOARD MEMBER		Х						0.		0.	<u> </u>		0.
(19) JONATHAN SPEED	2.00	4											
BOARD MEMBER		Х						0.		0.	<u> </u>		0.
(20) DOROTHY RANDALL TSURUTA	2.00	4											
BOARD MEMBER		Х						0.		0.	<u> </u>		0.
(21) GARRETT PRICE	2.00												
BOARD MEMBER		Х						0.		0.			0.
(22) ANDREW WOEBER	2.00												
BOARD MEMBER		Х						0.		0.			0.
(23) KATHY SCHLEGEL	2.00	1											
BOARD MEMBER		Х						0.		0.	<u> </u>		0.
		4											
			_								<u> </u>		
		-											
			_			-					<u> </u>		
1b Subtotal			<u> </u>		<u> </u>		<u> </u>	217,659.		0.	4	3,8	60.
c Total from continuation sheets to Part								0.		0.		-,-	0.
d Total (add lines 1b and 1c)								217,659.		0.	4	3,8	
Total number of individuals (including but								•	.000 of reportable			- , -	
compensation from the organization						,		·· <del>,</del>	,				1
												Yes	No
3 Did the organization list any former offic	er, director, trust	ee, k	кеу е	empl	loye	e, or	hic	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J fo			•	•	•		_		•		3	Х	
4 For any individual listed on line 1a, is the									he organization				
and related organizations greater than \$1											4	Х	
5 Did any person listed on line 1a receive of													
rendered to the organization? If "Yes." co	omplete Schedul	e J f	or su	ıch ı	oers	son					5		Х
Section B. Independent Contractors	•												
1 Complete this table for your five highest	compensated ind	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	3100,000 of comp	ensa	tion fro	m	
the organization. Report compensation for	or the calendar y	ear e	endir	ng w	ith o	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(0	;)	
Name and busine	ss address	N	INC	3				Description of s	services		Compe	nsatio	n
• Tabel count of the state of the	· Constant	_,											
2 Total number of independent contractors	s (includina but n	ot lir	nited	of to	tnos	se lis	sted	apove) who received me	ore tnan 🔝 📗				

Form 990 (2022) FKA EPI
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
			,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S (0	1 :	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	1 6	o Membership dues 1b					
Ę g	,		L95,496.				
ts, Ar	(		LJJ, <del>L</del> JU•				
ij Gi	(						
ns, Sim	•	Government grants (contributions)					
utio er (	1	All other contributions, gifts, grants, and	504 07E				
έŧ			594,275.				
ont od (	ç	Noncash contributions included in lines 1a-1f		700 771			
<u>o</u> <u>e</u>	ŀ	1 Total. Add lines 1a-1f		789,771.			
		-	Business Code				
e	2 8	a					
Program Service Revenue	t	o					
Sen	(	=					
am	(	d b					
ogr B	•	e					
P	f	All other program service revenue					
	ç	Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes					
		other similar amounts)		180,408.			180,408.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		b Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory 7a 144,720.	(, 0				
		Less: cost or other basis					
ø.	, L	and sales expenses					
ň		Gain or (loss) 76 21,914.					
eve				21,914.			21,914.
her Revenue		d Net gain or (loss)		21,914.			41,914.
	8 8	a Gross income from fundraising events (not					
ō		including \$ 195,496. of					
		contributions reported on line 1c). See					
			L96,689.				
			L96,689.				
		Net income or (loss) from fundraising events		0.			
	9 a	a Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses 9b					
	C	Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
ous	11 a	ADMINISTRATIVE ALLOCAT	900099	319,600.	319,600.		
ne Due	k						
Miscellaneous Revenue	(	;					
Sc		d All other revenue					
Σ		e Total. Add lines 11a-11d		319,600.			
	12	Total revenue. See instructions		1,311,693.	319,600.	0.	202,322.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	57,55,7000	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	400 001	400 00.		
	and domestic governments. See Part IV, line 21	483,284.	483,284.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4.55 000	22 -25	22.472	00 4 7 0
	trustees, and key employees	165,892.	99,536.	33,178.	33,178
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	222 224	104 005		
7	Other salaries and wages	228,094.	104,327.	55,829.	67,938
8	Pension plan accruals and contributions (include	10 005	6 004	E 085	E 001
	section 401(k) and 403(b) employer contributions)	19,997. 42,795.	6,231. 22,177.	5,875. 9,537.	7,891 11,081
9	Other employee benefits	42,795.	22,177.	9,537.	11,081
0	Payroll taxes	31,965.	13,596.	7,532.	10,837
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	10.050		10.050	
f	Investment management fees	10,253.		10,253.	
g	Other. (If line 11g amount exceeds 10% of line 25,	64 = 40		25 622	0= 040
	column (A), amount, list line 11g expenses on Sch 0.)	61,740.	8,750.	25,680.	27,310 1,401
12	Advertising and promotion	1,902.	122.	379.	1,401
13	Office expenses	11,393.	3,716.	1,192.	6,485
14	Information technology				
15	Royalties				
16	Occupancy	1 0 4 5	1 050		868
17	Travel	1,846.	1,079.		767
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1.5.000	4 500		
19	Conferences, conventions, and meetings	16,388.	1,793.	7,179.	7,416
20	Interest				
21	Payments to affiliates	222	44.6	007	22.5
22	Depreciation, depletion, and amortization	989.	416.	237.	336
23	Insurance	7,507.	943.	5,621.	943
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	6 22=	4 222		
а	EQUIPMENT MAINTENANCE A	6,887.	1,309.	5,578.	4 = 4 = 4
b	BANK FEES	2,680.	80.	833.	1,767
С	OTHER OPERATING EXPENSE	2,255.	301.	1,954.	
d	TRAINING AND DEVELOPMEN	600.			600
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,096,467.	747,660.	170,857.	177,950
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)
Part X Balance Sheet

Part		Balance Sneet					
		Check if Schedule O contains a response or r	ote to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,045,427.	1	789,234		
	2	Savings and temporary cash investments				2	473,398
	3	Pledges and grants receivable, net		389,812.	3	632,174	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			11,524.	9	1,720
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	62,455.			
	b	Less: accumulated depreciation		60,633.	540.		1,822 3,499,388
	11	Investments - publicly traded securities			4,138,056.	11	3,499,388
	12	Investments - other securities. See Part IV, line	e 11			12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets		14	440 500		
	15	Other assets. See Part IV, line 11		0.	15	448,500	
	16	Total assets. Add lines 1 through 15 (must ed			6,585,359.	16	5,846,236
	17	Accounts payable and accrued expenses			114,841.	17	73,291
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
<u>a</u>		controlled entity or family member of any of the	-			22	
	23	Secured mortgages and notes payable to unr		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir of Schedule D	les 17-24)	. Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25			114,841.	26	73,291
+	20	Organizations that follow FASB ASC 958, c			111,011.	20	73,271
ရွ		and complete lines 27, 28, 32, and 33.	HECK HEI				
ğ	27				4,017,972.	27	3,642,065
3919	28	Net assets with donor restrictions			2,452,546.	28	2,130,880
ַ <u>פ</u>	20	Organizations that do not follow FASB ASC			2,132,3101	20	2,200,000
בֿ ב		and complete lines 29 through 33.	000, 0110				
៦	29	Capital stock or trust principal, or current fund	ds	1		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
<b>-</b>	32	Total net assets or fund balances			6,470,518.	32	5,772,945
	33	Total liabilities and net assets/fund balances			6,585,359.	33	5,846,236

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>11,</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		96,		
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>15,</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		70,		
5	Net unrealized gains (losses) on investments	5	9	<u>12,</u>	<u> 799</u>	•
6	Donated services and use of facilities	6				_
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0	١.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	5,7	72,	945	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Ye	s N	0
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a X	:	_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	b	X	<u>.                                    </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2	С	X	<u>.                                    </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3	а	X	ζ_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi					
	ar guidite, explain why an Cahadula O and describe any stone taken to undergo such audite		ر ا	_		

232012 12-13-22

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

EPISCOPAL IMPACT FUND

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

**Employer identification number** 

OMB No. 1545-0047

Inspection

FKA EPISCOPAL CHARITIES 94-3345498 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

FKA EPISCOPAL CHARITIES

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and					• •	
	membership fees received. (Do not						
	include any "unusual grants.")	544,098.	360,038.	1206580.	1720384.	789,771.	4620871.
2	Tax revenues levied for the organ-	,					
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	544,098.	360,038.	1206580.	1720384.	789,771.	4620871.
	The portion of total contributions	,	, , , , , , , , , , , , , , , , , , , ,			,	
Ū	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						326,609.
6	Public support. Subtract line 5 from line 4.						4294262.
	etion B. Total Support						12712021
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	544,098.	360,038.	1206580.	1720384.	789,771.	4620871.
	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	115,498.	128.724.	127.651.	176,926.	180.408.	729,207.
۵	Net income from unrelated business	223 / 23 0 0			2,0,5200	200,1000	, _ , _ , _ , _ , _ ,
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	178 648	195,508.	49,745.	43 944	196,689.	664 534.
11	Total support. Add lines 7 through 10	27070201	23373331	13 / / 13 (	10 / 3 1 1 0		6014612.
	Gross receipts from related activities,	etc (see instructio	ine)			12 1	,011,114.
	First 5 years. If the Form 990 is for th	•	,	ourth or fifth tax v		<u> </u>	, , , , , , , , , , , , , , , , , , , ,
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
	Public support percentage for 2022 (li			column (f))		14	71.40 %
	Public support percentage from 2021					15	70.42 %
	<b>33 1/3% support test - 2022.</b> If the o						, -
	stop here. The organization qualifies						77
b	33 1/3% support test - 2021. If the o		-				
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	•					•
	meets the facts-and-circumstances te					viriow and organiz	
h	10% -facts-and-circumstances test	· ·	•				
J	more, and if the organization meets the	_					. 270 01
	organization meets the facts-and-circu				· ·		
18	Private foundation. If the organization				•		
		c. 100n u l		, , ,	, 2000 000		(Form 990) 2022

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94-3345498 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•		· —
0-	check this box and stop here						
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I	, (,,	,	( //		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	•			no 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from :					18   3 1/3% and line 1	7 is not
198	33 1/3% support tests - 2022. If the						
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
i.	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation</b> If the organization						

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Schedule A (Form 990) 2022

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Sa		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
405		
10b ule A (Forn	n 990)	2022

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	/I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
_	the su	pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
		r		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	suppo	orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	<b>'</b>	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	0-		
		nese activities constituted substantially all of its activities.	2a		
b		re activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	ΛL		
•		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
<b>L</b>		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Od		
D		supported organizations? If "Voc " describe in Part VI the role placed by the experimetion in this record	3h		

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Schedule A (Form 990) 2022

Part V Type III Non

Pa	rt v   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
	Fair market value of other non-exempt-use assets	1c						
	Total (add lines 1a, 1b, and 1c)	1d						
	Discount claimed for blockage or other factors							
	(explain in detail in <b>Part VI</b> ):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
-	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-function		Type III supporting orga	nization (see				

Schedule A (Form 990) 2022

instructions).

Par	t v   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	<u>ied)                                    </u>	
Secti	on D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	1	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
ее	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2022 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
с	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(See instructions.)
-	
-	
-	
-	
_	

### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2022

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
FRANKLIN JOHNSON	184,884.	64,592.
DIANE WILSEY	356,601.	236,309.
BILL BENNINGTON	146,000.	25,708.
Total Excess Contributions to Schedule A, Part II, Line 5		326,609.

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

**Employer identification number** 94-3345498

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(	i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

FKA EPISCOPAL CHARITIES

Pai	t III Organizations Maintaining Co	ollections of Art	t, Historical Tre	asures, or Ot	ther S	imilar A	ssets	(continu	ıed)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the f	ollowing that mal	ke signi	ficant use	of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how they further th	e organization's	exempt	purpose	in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other sin	nilar as	sets			
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's col	lection?			$\square$	Yes	☐ No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organizatio	n answered "Yes	" on Fo	rm 990, F	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia	an or other intermedi	iary for contributions	s or other assets	not incl	uded			
	on Form 990, Part X?						$\square$	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a								
								Amount	
С	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo						$\square$	Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part	XIII				
Pai	T V Endowment Funds. Complete if	the organization an	swered "Yes" on Fo	rm 990, Part IV, I	ine 10.				
		(a) Current year	(b) Prior year	(c) Two years ba	ck <b>(d)</b>	Three yea	rs back	(e) Four y	ears back
1a	Beginning of year balance	5,627,961.	4,307,713.	3,736,59	4.	3,017	,599.	2,9	979,646.
	Contributions	300,000.	1,039,812.	201,00	00.	300	,000.	. ,	335,000.
	Net investment earnings, gains, and losses	-710,500.	445,885.	506,44	12.	586	,540.	-1	L54,691.
d	Grants or scholarships	104,030.	105,084.	62,90	7.	135	,011.	1	108,390.
	Other expenditures for facilities								
	and programs								
f	Administrative expenses	90,836.	60,365.	73,41	.6.	32	,534.		33,966.
g	End of year balance	5,022,595.	5,627,961.	4,307,71	.3.	3,736	,594.	3,0	017,599.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)	) held as:					
а	Board designated or quasi-endowment		%	•					
b	Permanent endowment	%	_						
С	Term endowment	<del></del> %							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	nd administered for	or the				
	organization by:							[	Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as require	ed on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipme	ent.							
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Pai	rt X, line	e 10.			
	Description of property	(a) Cost or o	` '	,	-	ımulated ciation		(d) Book	value
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment		5	1,167.	4	9,345	5.	1	,822.
	Other		1			1,288			0.
	l. Add lines 1a through 1e. (Column (d) must ed		X. column (B), line 10			•		1	,822.

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.  Complete if the organization answered "Yes"	on Form 000. Bort IV, line	a 11h Can Farm 000 Part V line 10	<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	 of year market value
70 = 11111	(b) Book value	(c) Wethod of Valdation. Cost of Chart	Ji year market value
(O) Ole and a leaf and the first are at a			
(2) Closely held equity interests  (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		_	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
<u>(1)</u>			
(2)		1	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11d See Form 990 Part X line 15	
	Description	Tru. coc romi coc, rarex, into ro.	(b) Book value
(1) DUE FROM BROTHERTON FUND			448,500.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		448,500.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote t	to the organization's financial statements tha	at reports the

Schedule D (Form 990) 2022

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Par	t XI	Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, lii	ne 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	nrealized gains (losses) on investments	2a		
b		ed services and use of facilities			
С		reries of prior year grants			
d		(Describe in Part XIII.)			
е		nes 2a through 2d		2e	
3	Subtra	act line <b>2e</b> from line <b>1</b>		3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add li	nes <b>4a</b> and <b>4b</b>		4c	
5	Totalı	evenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12	)	5	
Pai	rt XII	Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.		
1	Total 6	expenses and losses per audited financial statements		1	
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ed services and use of facilities	2a		
b	Prior y	/ear adjustments	2b		
С	Other	losses	2c		
d	Other	(Describe in Part XIII.)	2d		
е		nes <b>2a</b> through <b>2d</b>			
3	Subtra	act line <b>2e</b> from line <b>1</b>		3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b			
		(Describe in Part XIII.)	4b		
		nes <b>4a</b> and <b>4b</b>			
5 Do:	Total	expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1	8.)	5	
		Supplemental Information.			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		Part V, line 4; Part X, line 2; Part XI,	
ines	2a ana	4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		
_					

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

EPISCOPAL IMPACT FUND Employer identification number Name of the organization 94-3345498 FKA EPISCOPAL CHARITIES Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

232081 10-27-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

		,	SCOPAL CHARI			3345498 Page 2					
Pa	Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000										
	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.										
			(a) Event #1 NIGHT OF	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through					
			LIGHT EVENT			col. <b>(c)</b> )					
Ф			(event type)	(event type)	(total number)	(-)/					
Revenue	1	Gross receipts	392,185.			392,185.					
	2	Less: Contributions	195,496.			195,496.					
	3	Gross income (line 1 minus line 2)	196,689.			196,689.					
			,			,					
	4	Cash prizes									
Direct Expenses	5	Noncash prizes									
	6	Rent/facility costs									
irect E	7	Food and beverages									
	8	Entertainment									
	9	Other direct expenses	196,689.			196,689.					
	10		9 in column (d)			196,689.					
	11	Net income summary. Subtract line 10 from li				0.					
Pa	ırt	Gaming. Complete if the organization a	answered "Yes" on Form	990, Part IV, line 19, or	reported more than						
		\$15,000 on Form 990-EZ, line 6a.									
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Rev	1	Gross revenue									
es	2	Cash prizes									
Expenses	3	Noncash prizes									
Direct E		Rent/facility costs									
_	5	Other direct expenses									
		Volunteer labor	Yes %	Yes %	Yes %						
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)								
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)								
		ter the state(s) in which the organization condu	-			Yes No					
a Is the organization licensed to conduct gaming activities in each of these states?											
b	If "	'No," explain:									
	_										
10-	\//	ere any of the organization's gaming licenses re	woked suspended or to	rminated during the tax :	/ear?	Yes No					
		ere any or the organization's gaming licenses re 'Yes," explain:			yoai!	169 NO					
		. со, схрішії.									

Schedule G (Form 990) 2022

232082 10-27-22

## EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

Sch	edule G (Form 990) 2022 FKA EPISCOPAL CHARITIES 94-3	3345	498	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		120		0.4
	a The organization's facility	13a		<u>%</u>
	o An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 '	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	. []`	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

### EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

<u>Schedule G</u>	(Form 990) FKA EPISCOPAL CHARITIES	94-3345498	Page 4
Part IV	Supplemental Information (continued)		
	(continued)		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection EPISCOPAL IMPACT FUND **Employer identification number** Name of the organization FKA EPISCOPAL CHARITIES 94-3345498

Part I General Information on Grants at	nd Assistance							
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the o	grantees' eligibility	for the grants or assis	stance, and the selection		
criteria used to award the grants or assis	tance?						X Yes	No No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.				
Part II Grants and Other Assistance to I	•			, ,	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that received more than \$	55,000. Part II can	be duplicated if addition	onal space is neede	ed.	(0.14.1)	1	Т	
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gra or assistance	ant
BUILDING OPPORTUNITIES FOR								
SELF-SUFFICIENCY - 1918 UNIVERSITY	F1 0172200	E01/G\2	25 000	0			CENEDAL GUDDODE	
AVENUE STE 2A - BERKELEY, CA 94709	51-0173390	501(C)3	25,000.	0.			GENERAL SUPPORT	
DIDGE DI ME DOD MOMEN								
FIRST PLACE FOR YOUTH								
426 17TH STREET SUITE 100	94-3341034	E01/G) 2	25 000	0.			GENERAL SUPPORT	
OAKLAND, CA 94612	94-3341034	501(0)3	25,000.	٥.			GENERAL SUPPORT	
OHLHOFF RECOVERY PROGRAMS								
601 STEINER STREET								
SAN FRANCISCO, CA 94117	94-1422466	501 (C) 3	6,100.	0.			GENERAL SUPPORT	
DAN FRANCISCO, CA 54117	74 1422400	501(0/5	0,100.	0.			GENERAL BOTTORT	
REBUILDING TOGETHER SAN FRANCISCO								
PIER 28, THE EMBARCADERO								
SAN FRANCISCO, CA 94105	94-3107808	501(C)3	25,000.	0.			GENERAL SUPPORT	
J. 11	71 0107000	001(0)0	20,000.	•			2011011	
SISTER TO SISTER 2 AKA SERENITY								
HOUSE - 2363A SAN PABLO AVENUE -								
OAKLAND, CA 94612	27-1885809	501(C)3	25,000.	0.			GENERAL SUPPORT	
			22,3333					
SOJOURN CHAPLAINCY INC								
1001 POTRERO AVE STE 2C5								
SAN FRANCISCO, CA 94110	87-3169820	501(C)3	19,400.	0.			GENERAL SUPPORT	
2 Enter total number of section 501(c)(3) ar			· · ·			1		16.
= =::::: ::::::::::::::::::::::::::::::	52.0org	,	· ·····				·····	

3 Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) 2022

Schedule I (Form 990) FKA EPISC	OPAL CHAR	ITIES				9	94-3345498 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	t II.)	_
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. VINCENT DE PAUL SOCIETY OF MARIN - 820 B STREET - SAN RAFAEL, CA 94901	94-1207701	501(C)3	25,000.	0.			GENERAL SUPPORT
RAPHAEL HOUSE 1065 SUTTER ST SAN FRANCISCO, CA 94109	94-3141608	501(C)3	24,282.	0.			GENERAL SUPPORT
WINTER NIGHTS FAMILY SHELTER 404 GREGORY LN #7 PLEASANT HILL, CA 94523	84-4775540	501(C)3	10,000.	0.			GENERAL SUPPORT
A DIAMOND IN THE RUFF 5940 HAYES STREET OAKLAND, CA 94621	27-1130600		10,000.	0.			GENERAL SUPPORT
NEW CREATION HOME MINISTRIES 422 HIBISCUS CT EAST PALO ALTO, CA 94303	26-0044056	501(C)3	30,000.	0.			GENERAL SUPPORT
OAKLAND ELIZABETH HOUSE 6423 COLBY ST OAKLAND, CA 94618	94-3225949	501(C)3	30,000.	0.			GENERAL SUPPORT
GREATER RICHMOND INTERFAITH PROGRAM - 165 22ND STREET - RICHMOND, CA 94801	23-7169239	501(C)3	30,000.	0.			GENERAL SUPPORT
BEYOND EMANCIPATION 675 HEGENBERGER ROAD SUITE 100 OAKLAND, CA 94621	94-3219520	501(C)3	30,000.	0.			GENERAL SUPPORT
CALIFORNIA CASA ASSOCIATION 3525 DEL MAR HEIGHTS ROAD #243 SAN DIEGO, CA 92130	68-0163010	501(C)3	20,000.	0.			GENERAL SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARENT VOICES OAKLAND 5232 CLAREMONT AVE							
DAKLAND, CA 94618	45-3171972	501(C)3	20,000.	0.			GENERAL SUPPORT
EPISCOPAL CHURCH OF THE RESURRECTION - 399 GREGORY LANE -							
PLEASANT HILL, CA 94523			10,000.	0.			GENERAL SUPPORT
ET. JAMES/IGLESIA DE SANTIAGO			7.000	•			
DAKLAND, CA 94606			7,000.	0.			GENERAL SUPPORT
EPISCOPAL CHURCH OF ST. MARY THE VIRGIN - 2325 UNION STREET - SAN			6.500				
FRANCISCO, CA 94123			6,500.	0.			GENERAL SUPPORT
CHRIST EPISCOPAL CHURCH PORTOLA VALLEY - 815 PORTOLA ROAD -							
PORTOLA VALLEY , CA 94028			5,880.	0.			GENERAL SUPPORT
CHRIST EPISCOPAL CHURCH ALAMEDA 1700 SANTA CLARA AVE							
ALAMEDA, CA 94501			10,000.	0.			GENERAL SUPPORT
ALL SAINTS' EPISCOPAL CHURCH SAN LEANDRO - 911 DOWLING BLVD - SAN							
LEANDRO, CA 94577			6,495.	0.			GENERAL SUPPORT

94-3345498

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		-			
Part IV Supplemental Information. Provide the information red	    quired in Part I, lin	e 2; Part III, column	(b); and any other ac	  ditional information.	
PART I, LINE 2:					
ORGANIZATIONS MUST SUBMIT GRANT AP	PI.TCATTON	IS WHICH AF	RE REVIEWED	AND	
APPROVED BY MEMBERS OF THE PROGRAM	COMMITTE	E AND BOAR	KD OF DIREC	TORS.	

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

**Questions Regarding Compensation** 

Employer identification number 94-3345498

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		- V
a	The organization?	5a		X
b	Any related organization?	5b		_
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		Х
a	The organization?	6a		X
D	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
′	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
Q	not described on lines 5 and 6? If "Yes," describe in Part III	7		Λ
8	Self-landon by a self-end on the dis Developing of the Self-end of the Self-en	8		х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	r		
9	Regulations section 53.4958-6(c)?	9		
			1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CHRISTINA ALVAREZ	(i)	137,308.	0.	0.	16,226.	12,358.	165,892.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHLEEN PIRAINO	(i)	80,351.	0.	0.	4,982.	10,294.	95,627.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							_
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

Employer identification number 94-3345498

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INCLUDING THE LAUNCH OF THE "SAY YES!" FUND, WHICH HONORS THE LEGACY OF
RETIRED EXECUTIVE DIRECTOR KATHLEEN PIRAINO, AND HER WILLINGNESS TO
PARTNER WITH GRANTEES WHEN UNEXPECTED NEEDS OCCURRED. UNDERSTANDING
THAT WE WILL NOT AFFECT THE ROOT CAUSES OF POVERTY WITHOUT ENGAGING IN
SYSTEMS CHANGE, WE ALSO ADDED NEW ADVOCACY GRANTS TO OUR PHILANTHROPY.
IN 2022, GRANTS MADE IN CONJUNCTION WITH THE BROTHERTON FUND, OF WHICH
EPISCOPAL IMPACT FUND IS A MEMBER, TOTALED OVER \$885,000. THESE GRANTS
POSITIVELY AFFECTED OVER 100,000 BAY AREA RESIDENTS EXPERIENCING
POVERTY AND HOMELESSNESS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE EPISCOPAL IMPACT FUND EXECUTIVE COMMITTEE MEETS TO REVIEW AND APPROVE
FORM 990.
FORM 990, PART VI, SECTION B, LINE 12C:
ANNUAL SIGNATURES MUST BE OBTAINED TO MONITOR AND ENFORCE COMPLIANCE WITH
CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, SECTION B, LINE 15:
EXECUTIVE COMMITTEE MEETS ANNUALLY TO DISCUSS COMPENSATION OF OFFICERS AND
KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization EPISCOPAL IMPACT FUND	Employer identification number
FKA EPISCOPAL CHARITIES	94-3345498
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART XII	
THE AUDIT COMMITTEE OF EPISCOPAL IMPACT FUND ASSUMES RESPO	NSIBILITY
OVER THE REVIEW. IN PRIOR YEARS, THE FINANCIAL STATEMENTS	WERE AUDITED
BY THE INDEPENDENT ACCOUNTING FIRM.	

### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2022
Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

EPISCOPAL IMPACT FUND FKA EPISCOPAL CHARITIES

Employer identification number 94-3345498

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE BROTHERTON FUND - 94-3402317	TO SUPPORT ST. LUKES						
1055 TAYLOR STREET	HOSPITAL & THE GENERAL				EPISCOPAL IMPACT		
SAN FRANCISCO, CA 94108	HEALTH AND WELFARE IN SF.	CALIFORNIA	501(C)(3)	LINE 12B, II	FUND		X
EPISCOPAL DIOCESE OF CALIFORNIA - 94-1156840	TO SERVE A DIVERSE						
1055 TAYLOR STREET	COMMUNITY OF FAITH						
SAN FRANCISCO, CA 94108	ENCOMPASSING THE GREATER	CALIFORNIA	501(C)(3)	LINE 1			Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,					_		T	_			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)		(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile Direct controlling	ng Predominant income	Share of total income	Share of end-of-year	Share of end-of-year assets  Disproportionate allocations?		Disproportionate		Code V-UBI	Gener	al or Per	Percentage ownership
of related organization		(state or foreign	entity	controlling Predominant income (related, unrelated, excluded from tax under sections 512-514)				amount in box	partn	er? OW	vnership		
		country)		sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No		
										$\vdash$			
-													
										$\vdash$			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(b contr enti <b>Yes</b>	ity?
								162	NO

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022

(4)

(5)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						No
1	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						
	<b>b</b> Gift, grant, or capital contribution to related organization(s)						
	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
- 1	Performance of services or membership or fundraising solicitations for related organ				11	Х	
m	Performance of services or membership or fundraising solicitations by related organ				1m		Х
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						
Sharing of paid employees with related organization(s)					10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q		Х
·	1 7 7				•		
r	Other transfer of cash or property to related organization(s)				1r		Х
	s Other transfer of cash or property from related organization(s)						Х
	If the answer to any of the above is "Yes," see the instructions for information on wh						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
(1) THE BROTHERTON FUND 94-3402317 L 319,600. ACTUAL EXPEN				ACTUAL EXPENSES			
(2) EPISCOPAL DIOCESE OF CALIFORNIA O		0	84,059.	ALLOCATION %			
(3) EPISCOPAL DIOCESE OF CALIFORNIA		N	0.				

232163 09-14-22 Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner?  Yes No	(k) r Percentage ownership

Page 4

Schedule R (Form 990) 2022

	Supplemental Information  Provide additional information for responses to questions on Schedule R. See instructions.
PART II	, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF	F RELATED ORGANIZATION:
EPISCO	PAL DIOCESE OF CALIFORNIA
PRIMARY	ACTIVITY: TO SERVE A DIVERSE COMMUNITY OF FAITH ENCOMPASSING THE
GREATER	R SF BAY AREA.